



Dr. Dominique Kiefer, OTD, OTR/L, BCP

Beth White, OTR/L

Compensation & Benefits (January 2025)

	Level 1 Therapist	Level 2 Therapist	Level 3/Senior Therapist
	\$60 per billed treatment hour	\$70 per billed treatment hour	\$80 per billed treatment hour
Hourly Rate (1099 employee)	<p>Group treatments are billed at 1.25 treatment hours. Re-evaluations are billed at 1.75 treatment hours. Consultative evaluations are billed at 2 treatment hours. Comprehensive evaluations are billed at 3.5 treatment hours.</p>		
	<p>This rate includes the following responsibilities:</p> <ul style="list-style-type: none"> ● Direct treatment time with the client. ● Communication with parents at the end of each session. ● Email, text, or phone communication related to scheduling changes or billing inquiries. ● Quarterly meetings (less than 30 minutes in length) to discuss goals, progress, and the plan of care. 		
Benefits	<ul style="list-style-type: none"> ● USC Sensory Integration Certification (for select full time therapists): (valued at \$3,300 for all 4 courses): Therapists are required to provide TW2 with a check for half of the course registration fee prior to the start date for enrollment. TW2 will reimburse the therapist's paid amount 9 months after the course's completion, provided they remain employed at TW2. ● Continuing Education Support: Up to \$250 per year for continuing education, professional memberships, or professional licensing fee for therapists average 12+ clients per week. ● Cell Phone Stipend: Therapists averaging 12+ clients per week in a given month are eligible for a \$50 monthly cell phone stipend. 		

Expectations

- **Email and Text Communication:** All emails and text messages from parents, teachers, or school administrators must be responded to within 24 hours.
- **Documentation and Billing:** All notes and charges must be completed by Friday at 6:00 PM.
- **Treatment Planning:** Treatment plans must be created and maintained for each client, ensuring they are individualized, goal-oriented, evidence-based, and updated regularly to reflect the client's progress and evolving needs.
- **Client Goals:** Goals must be kept current for all clients. New goals must be created within one week of the first treatment session following an evaluation or re-evaluation.
- **Treatment Space Clean-Up:** Treatment spaces must be cleaned and organized at the end of every session.
- **Property of TW2:** All assessments and treatment materials are the property of TW2 and must not be taken or used outside of TW2 treatment spaces.
- **Compliance:** Therapists must adhere to all HIPAA regulations and uphold professional ethical standards at all times.